

This guidance is designed to help clarify our process and how we use the information you give us to make decisions. For each of the essential criteria points, you are required to provide a response showing how you meet what is requested. Your responses will be scored using the following framework:

Score	Guidance
10	Significant positive evidence of ability and knowledge, clear and in depth answers given and clear examples of where individuals have excelled. No elements of the answer give cause for concern.
8-9	Significant positive evidence of ability and knowledge, answers are in depth on the whole. Clear evidence that candidate has worked to a high standard. Little or no cause for concern
5-7	Some positive evidence of ability and knowledge, good level of detail given in the answers. Clear evidence that the candidate possesses the key competences and no real causes for concern
1-4	Little positive evidence of ability and knowledge or causes for concern
0	No evidence of ability to meet requirements

#### Essential Criteria:

This is our 'must have' section. If any of the criteria points for this section are not answered it can mean you do not achieve the minimum standard we require for the role.

#### Desirable Criteria:

This is our 'bonus' section. If you are able to evidence how you also meet desirable criteria, then additional points can be achieved to support the recruitment decision.

**To apply, please send a CV and a supporting statement, outlining clearly how you meet the criteria in the person specification to: [beverley.copestake@communityled.org.uk](mailto:beverley.copestake@communityled.org.uk)**

**Deadline for CV's: 5 pm Tuesday 19<sup>th</sup> March, 2019.**

**Interview Date(s): Tuesday 26<sup>th</sup> of March, 2019.**